



BiG's Call for 1 new Young Female Board of Director

BiG (Besty's Inspirational Guidance) C.I.C. is a Community Interest Company that designs and delivers preventative and development programmes for young people to enhance self-confidence, build resilience and provide tools to achieve positive outcomes. Our offerings are broken down into 3 areas - motivational wellbeing programmes, delivered mainly in schools; our football and other recreational community services that offer opportunities for fun and health for children and young people out of school hours and; our youth issues and employability skills development programmes that includes fun interactive youth engagement events and work experience schemes for teenagers in schools, school leavers and young adults that teach.

We currently have a total of 5 Directors (4 males and 1 female) on the Board after recently appointing 2 additional Directors and are now looking to appoint 1 more Director who like us are passionate about supporting young people achieve by supporting them to become more determined, more resilient to setbacks and discover their own steps to resolve their own problems.

Although BiG (Besty's Inspirational Guidance) C.I.C. was incorporated in 2018, we only started business activities in November 2019. Regrettably, like most businesses our development growth plan was forced to pause due to the pandemic in early 2020 so now we are getting back on track to transform from a volunteer-run organisation to a non-for profit organisation. We are committed to serving the community with an ambition to grow the business and resource BiG with a team of paid core service and delivery staff, including young people who have come through BiG's services and have been loyal alumni.

BiG C.I.C Board of Directors has the primary responsibility for policing the management of the business. This includes ensuring that management, which is responsible for the day-to-day activities, performs its functions effectively. In doing this, the Board primarily considers the interests of BiG (Besty's Inspirational Guidance) C.I.C to which its rightful duty ultimately resides. We are, therefore, eager to attract 1 more young female Director under the age of 30 to add to our very experienced Board of 5 Directors that will add to a more complete composition of the Board that represents the community we serve. We are looking for someone who understands young people issues, and with either (but not essential):

- Knowledge of the education sector;
- With fundraising skills that will provide us with the financial means necessary to sustain our long-term growth
- Ideas to attract young people to BiG services

The main responsibilities Board of Directors would be a scrutiny and advisory role looking over and endorsing policies and contributing views at meetings, including on proposals put forward by management and policies / strategic plans need signing off at board level.

The commitment required is up to up to 5 hours per month including 6 weekly meetings in Brixton and zoom / Microsoft Team meetings.

To apply, please send a covering letter and CV to our Director of Operations:
lionel.best@bigcic.org